

February 14, 2025

To Whom It May Concern

Company Name: Arealink Co., Ltd.

Representative: Yoshika Suzuki

President and CEO

(Securities Code: 8914, TSE Standard Market)

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Notice of Dividends of Surplus (Dividend Increase)

Arealink (or "the Company"), at a meeting of the Board of Directors held today, resolved to pay dividends of surplus with a record date of December 31, 2024, as follows, to be submitted as a proposal at the 30th General Meeting of Shareholders to be held on March 26, 2025.

1. Content of the Dividend

	Determined Amount	Most Recent Dividend Forecast (October 29, 2024)	Previous Fiscal Year (FY12/2023)	
Record Date	December 31, 2024	December 31, 2024	December 31, 2023	
Dividend Per Share (Pre-split conversion)	25.00 yen (50.00 yen)	23.50 yen (47.00 yen)	(77.00 yen) (Ordinary dividend 67.00 yen) (Commemorative dividend 10.00 yen)	
Total Dividend Amount	634 million yen	ı	976 million yen	
Effective Date	March 27, 2025	_	March 28, 2024	
Source of Funds	Earned surplus	_	Earned surplus	

Notes

- 1. The Company began paying an interim dividend in FY12/2024.
- 2. On July 1, 2024, the Company conducted a stock split at a ratio of two shares for each share of common stock. The dividend amounts for FY12/2024 are stated in consideration of the effect of the stock split. The figure for the previous fiscal year is before the stock split.

2. Reason for the Revision

Arealink considers the long-term and overall increase in profit for shareholders to be an important management objective. The Company's basic policy regarding dividends is to pay a stable dividend with a target payout ratio of 35% with no decrease from the previous fiscal year, based on the medium-term business plan, while assessing the market environment and timing of capital expenditures, bearing in mind the securing of internal funds for reinvestment, and upon an overall consideration of the Company's financial condition and earnings.

The year-end dividend for the fiscal year ending December 2024 was previously forecast to be 23.50 yen per share. However, in consideration of the Company's business results and financial condition, the dividend has been increased by 1.50 yen per share from the previous forecast announced on October 29, 2024, to 25.00 yen per share.

(Ref.) Breakdown of Annual Dividend

	Dividend per Share (yen)			Dividend Amount	Dividend Payout
	Interim	Year-end	Total	(Total)	Ratio
	Yen	Yen	Yen	¥mn	%
FY12/2024	39.00	25.00	_	1,129	35.3
FY12/2023	0.00	77.00	77.00	976	34.6

<u>Notes</u>

- 1. Breakdown of year-end dividend for FY12/2023: Ordinary dividend of 67.00 yen and commemorative dividend of 10.00 yen (20th anniversary dividend)
- 2. On July 1, 2024, the Company conducted a stock split at a ratio of two shares for each share of common stock. The year-end dividend per share for FY12/2024 is stated in consideration of the effect of the stock split, with the total annual dividend per share marked with a dash. If the stock split is not considered, the year-end dividend per share for FY12/2024 would be 50.00 yen, for an annual dividend per share of 89.00 yen.

END