

February 12, 2026

**To Whom It May Concern**

Company Name:	Arealink Co., Ltd.
Representative:	Yoshika Suzuki President and CEO
	(Securities Code: 8914, TSE Standard Market)
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**Notice of Dividends of Surplus (Dividend Increase)**

Arealink (or “the Company”), at a meeting of the Board of Directors held today, resolved to pay dividends of surplus with a record date of December 31, 2025, as follows, to be submitted as a proposal at the 31th General Meeting of Shareholders to be held on March 25, 2026.

**1. Content of the Dividend**

	Determined Amount	Most Recent Dividend Forecast (August 29, 2025)	Previous Fiscal Year (FY12/2024)
Record Date	December 31, 2025	December 31, 2025	December 31, 2024
Dividend Per Share (Pre-split conversion)	13.50 yen (27.00 yen)	11.50 yen (23.00 yen)	— (25.00 yen)
Total Dividend Amount	686 million yen	—	634 million yen
Effective Date	March 26, 2026	—	March 27, 2025
Source of Funds	Earned surplus	—	Earned surplus

Note

On November 1, 2025, the Company conducted a stock split at a ratio of two shares for each share of common stock. The dividend per share for FY12/2025 is also presented on a pre-stock-split basis. The figure for the previous fiscal year is before the stock split.

**2. Reason for the Revision**

Arealink considers the long-term and overall increase in profit for shareholders to be an important management objective. The Company’s basic policy regarding dividends is to pay a stable dividend with a target payout ratio of 35% with no decrease from the previous fiscal year, based on the medium-term business plan, while assessing the market environment and timing of capital expenditures, bearing in mind the securing of internal funds for reinvestment, and upon an overall consideration of the Company’s financial condition and earnings.

The year-end dividend for the fiscal year ending December 2025 was previously forecast to be 11.50 yen per share. However, in consideration of the Company’s business results and financial condition, the dividend has been increased by 2.00 yen per share from the previous forecast announced on August 29, 2025, to 13.50 yen per share.

(Ref.) Breakdown of Annual Dividend

	Dividend per Share (yen)			Dividend Amount (Total)	Dividend Payout Ratio
	Interim	Year-end	Total		
	Yen	Yen	Yen	¥mn	%
FY12/2025	25.00	13.50	—	1,321	35.7
FY12/2024	39.00	25.00	—	1,129	35.3

Notes

1. On July 1, 2024, the Company conducted a stock split at a ratio of two shares for each share of common stock. The year-end dividend per share for FY12/2024 is stated in consideration of the effect of the stock split, with the total annual dividend per share marked with a dash. If the stock split is considered, the interim dividend per share for FY12/2024 would be 19.50 yen, for an annual dividend per share of 44.50 yen.
2. On November 1, 2025, the Company conducted a stock split at a ratio of two shares for each share of common stock. The year-end dividend per share for FY12/2025 is stated in consideration of the effect of the stock split, with the total annual dividend per share marked with a dash. If the stock split is not considered, the year-end dividend per share for FY12/2025 would be 27.00 yen, for an annual dividend per share of 52.00 yen.

END